

# Artelia delivered strong performance in 2022, with turnover increasing by almost 12% (to €833m) and operating profit by 14% (to €43.3m)

A major independent leader among Europe's top 15 engineering firms, Artelia has enjoyed a year of intense activity, which is reflected in strong organic growth and a very substantial increase in operating profit, two indicators that attest to the Group's solid financial position.

With a workforce now standing at more than 7,300, a strong foothold in Europe and dynamic growth in the Asia-Pacific region, the Group is continuing to expand in order to support all its clients in their green transition and digital transformation projects, in keeping with its own enhanced sustainable development goals to be met by 2025.

## An engineering firm with a pioneering stance on CSR

Artelia's corporate purpose, "Designing solutions for a positive life", expresses the Group's ambition to serve the world and the people who live in it, contributing through its activities to a positive impact on the environment and society as a whole.

Through its CSR policy, associated with 20 quantified targets for 2025, the Group has adopted a strong stance on ESG (environmental, social and governance) criteria, thus demonstrating its determination to meet the growing expectations of its clients and partners but also of its employees, who are increasingly looking for meaningful careers and to work in a company that shares their values.

To give credibility to these strong commitments and make them tangible, the Group draws on independent organisations and recognised international benchmarks such as the GRI, Ecovadis, and the UN Global Compact. In 2022, Artelia also signed up to the Science Based Targets initiative (SBTi), a proactive approach aiming to significantly reduce the emissions generated by the Group's own activities in order to align its carbon footprint with the objectives of the Paris Agreement.

#### A multidisciplinary company, more focused than ever on addressing environmental issues

In an environment marked by profound change, the Group's multidisciplinary expertise is an asset in adapting to market changes: while fewer new projects are launched in the commercial real-estate sector, investments are being ramped up to reindustrialise Europe and develop low-carbon energy sources. These are two key drivers of growth in engineering and project management.

As Benoît Clocheret, Artelia's Chief Executive Officer, states: "Ecological transition, radical change in the energy system, scarcity of resources, questioning our ways of living, working, producing and travelling... We are undoubtedly experiencing a period of great challenges for humanity, which generates significant needs and many opportunities for engineering. As an international, multidisciplinary and independent group which has placed CSR at the heart of its strategy, we are naturally on the front line when it comes to meeting these challenges. 2022 was a year of intense activity in this respect."

Completing more than 22,000 projects worldwide, Artelia partnered with the real estate sector, which is facing pressure in Europe, in its renovation and environmental standards targets and to develop new concepts for housing, offices and services. The Group streamlined its offering to ensure a virtuous transformation of the energy system and offer a set of decarbonisation solutions for industry. Its experts continued to support many cities and regional authorities to adapt to climate change through eco-design and renewal of urban spaces, securing their water resources, implementing low-carbon transport solutions...



## An engineering firm with a solid European footprint and strong growth in the Asia Pacific region

With turnover of nearly €360m outside France and operations in more than 40 countries worldwide, Artelia has a broad geographical footprint with business particularly strong in Europe and the Asia Pacific region, which are spearheading the Group's development.

In early 2023 Artelia acquired SMC Consulting Engineers, a Bangkok-based maritime engineering firm with solid expertise in South-East Asia, consolidating its ambitions in Asia and its standing as a world leader in the engineering and management of maritime, port and specialised terminal projects. In addition, the Group recently integrated Indian company MACE, based in Chennai, illustrating its determination to expand into promising new regions - like India - to support its major international clients in all their projects, in the industrial and infrastructure fields in particular.

In this respect, Benoît Clocheret adds: "To meet our clients' needs, we are underscoring our commitment to drive the Group's growth on all five continents, with ambitions in Europe and Asia more specifically. We also wish to focus on the fields of energy and transport, in which demand is increasing and undergoing a transformation, and intend to step up our efforts in the area of sustainable and digital innovation. Artelia has hence set itself the goal of achieving, worldwide, a workforce of 10,000 and annual turnover of around a billion euros by 2025 at the latest. At the same time, in this context of sustained growth we will ensure that the Group's shareholding model, based 100% on its employees, continues to be a key element in the spirit and dynamism of the company."

For more information, discover "Essentials 2022" on our website: <a href="https://www.arteliagroup.com/en">https://www.arteliagroup.com/en</a>

## About Artelia

Artelia is an international multidisciplinary consultancy, engineering and project management group specialising in mobility, water, energy, building and industry. With 7,300 employees and turnover of €833 million in 2022, Artelia is one of Europe's leading engineering groups, present in over 40 countries in Europe, Africa, the Middle East, Asia-Pacific and the Americas. Artelia is 100% owned by its managers and employees.

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